

## Analyst consensus

Updated as of 2<sup>nd</sup> February 2026



2026E				
€ millions, unless otherwise specified	Average	High	Low	Contr.
<b>Total revenue</b>	<b>89.9</b>	<b>91.2</b>	<b>89.2</b>	<b>12</b>
Auto	31.9	32.7	31.3	12
Real Estate	26.6	27.1	26.1	12
Jobs & Services	17.4	18.6	17.1	12
Generalist	14.0	14.4	13.4	12
Operating Profit	59.9	62.2	57.5	11
Adjusted Operating Profit	68.3	70.5	67.8	9
<b>EBITDA</b>	<b>68.9</b>	<b>71.0</b>	<b>68.3</b>	<b>12</b>
EBITDA margin	77%	78%	76%	12
Profit	50.8	53.7	48.8	12
<b>Adjusted net income</b>	<b>58.5</b>	<b>60.1</b>	<b>56.6</b>	<b>11</b>
Basic EPS, € cents	10.7	11.3	10.2	11
Adjusted basic EPS, € cents	12.3	12.5	12.1	10
2027E				
€ millions, unless otherwise specified	Average	High	Low	Contr.
<b>Total revenue</b>	<b>100.1</b>	<b>101.5</b>	<b>97.6</b>	<b>12</b>
Auto	35.5	36.8	32.8	12
Real Estate	30.7	31.3	29.6	12
Jobs & Services	19.1	21.5	18.1	12
Generalist	14.7	15.8	14.3	12
Operating Profit	66.7	69.3	64.3	11
Adjusted Operating Profit	75.3	77.0	73.7	9
<b>EBITDA</b>	<b>75.8</b>	<b>77.8</b>	<b>73.5</b>	<b>12</b>
EBITDA margin	76%	77%	75%	12
Profit	56.8	61.3	54.8	12
<b>Adjusted net income</b>	<b>64.4</b>	<b>66.9</b>	<b>61.4</b>	<b>11</b>
Basic EPS, € cents	12.3	12.9	11.6	11
Adjusted basic EPS, € cents	13.9	14.4	13.2	10
2028E				
€ millions, unless otherwise specified	Average	High	Low	Contr.
<b>Total revenue</b>	<b>111.9</b>	<b>116.5</b>	<b>107.6</b>	<b>12</b>
Auto	40.0	41.6	35.2	12
Real Estate	35.2	36.5	32.7	12
Jobs & Services	21.1	25.0	19.1	12
Generalist	15.6	17.3	14.8	12
Operating Profit	76.0	79.0	70.3	11
Adjusted Operating Profit	84.0	89.1	81.1	9
<b>EBITDA</b>	<b>84.4</b>	<b>89.9</b>	<b>79.9</b>	<b>12</b>
EBITDA margin	75%	77%	74%	12
Profit	64.8	70.4	60.4	12
<b>Adjusted net income</b>	<b>71.8</b>	<b>77.2</b>	<b>66.2</b>	<b>11</b>
Basic EPS, € cents	14.4	15.4	13.1	11
Adjusted basic EPS, € cents	15.9	16.6	14.7	10

**Contributors**

<b>House</b>	<b>Analyst</b>	<b>Date of forecast</b>	<b>Target price, pence</b>	<b>Recommendation</b>
Bank of America	David Amira	09/12/2025	280	Buy
Barclays	Andrew Ross	17/01/2026	270	Overweight/Positive
Berenberg	Jon Byrne	05/12/2025	335	Buy
BNP Paribas	William Packer	26/01/2026	250	Outperform
Deutsche Numis	Gareth Davies	05/12/2025	287	Buy
Investec	Alastair Reid	05/12/2025	300	Buy
Jefferies	Giles Thorne	23/01/2026	200	Hold
J.P. Morgan	Marcus Diebel	05/12/2025	182	Underweight
Morgan Stanley	David Nolan	23/01/2026	245	Overweight
Panmure Liberum	Sean Kealy	04/12/2025	265	Buy
Peel Hunt	Jessica Pok	11/12/2025	305	Buy
WOOD & Company	Dmitry Vlasov	22/01/2026	285	Buy

(all of which have been confirmed immediately after the date of forecast)

Opinions, forecasts and estimates regarding the company made by the analysts are theirs alone and do not represent opinions, predictions or forecasts from the company itself.