

23 September 2026

Section 430 (2B) Companies Act 2006 Statement – Simonas Orkinas

As announced on 22 April 2026, Simonas Orkinas ceased to be a director and Chief Operating Officer of Baltic Classifieds Group PLC (“BCG” or the “Company”) following the Company’s Annual General Meeting on 23 September 2026. He will remain an employee of another group company until 22 October 2026.

The following information is provided in accordance with section 430(2B) of the Companies Act 2006 and these arrangements are in line with the Company’s Remuneration Policy which was approved by shareholders at the 2025 AGM:

- 1) Simonas will continue to receive his normal salary and contractual benefits from his employing group company until the termination of his employment on 22 October 2026. Following the termination of his employment, he will not receive any salary or additional compensation.
- 2) Simonas has not and will not receive any loss of office payments.
- 3) Simonas will not be treated as a good leaver in respect of his outstanding PSP awards and all outstanding PSP awards will lapse in accordance with the applicable plan rules on cessation of his employment.

The Company's Remuneration Report for the financial year ending 30 April 2027 will include details of remuneration earned by Simonas Orkinas in respect of his service as an executive director during the relevant period.

Eglė Sadauskienė
Company Secretary