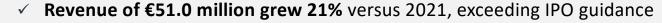


Exceeding our IPO guidance and delivering commitments









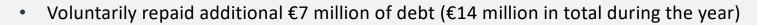
✓ Adjusted EBITDA¹ of €39.3 million with adjusted EBITDA margin² of 77.1%

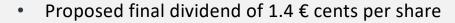


√ Year-end leverage reduced to 1.7x net debt³ to adjusted EBITDA



✓ **Implementing our capital policy**, including returning excess cash to shareholders:









✓ Appointed an additional independent non-executive director



Source: Company Information.

Note: 2021 refers to the 12-month period ended 30 April 2021.

Note: IPO refers to Initial Public Offering

¹⁾ EBITDA is calculated by reference to the profit / (loss) for the period and adjusting this to add back income tax expense, net finance costs, depreciation and amortization. Adjusted EBITDA is calculated by reference to EBITDA for the period and adjusting this for the costs related to IPO, acquisitions and disposals in the period and one-off costs that do not reflect the underlying operations of the business (but including ongoing operating costs of being a public company).

²⁾ Adjusted EBITDA margin is calculated by dividing adjusted EBITDA for the period by revenue for such period.

³⁾ Leverage is calculated as net debt over last twelve months (LTM) of adjusted EBITDA. Net debt is calculated as total debt (bank loans and Osta.ee prepayments) less cash.

Strategic overview





• Record annual revenue in all four business units, exceeding the expectations set at the time of the IPO but still early in the monetisation journey



B2C: improvements to our products and packages supported our annual pricing events which
were from September 2021 through to January 2022 in our Autos and Real Estate business lines.
In Jobs & Services business line pricing changes were implemented in September 2021 to be
rolled out throughout the following 12 months



 C2C: in May 2021 and April 2022 we implemented pricing and packaging changes across all of our business units



• On 1 July 2022 we **acquired GetaPro** for €1.6 million in cash - a services classifieds portal operating in Latvia and Estonia. It is a **strategic add on into the highest growth vertical**

Financial highlights



- +22% Organic revenue¹ grew 22% to €51.0m (2021: €42.3m of which €0.4m from divested business) driven by Autos (+11% organic/ +9% reported), Real Estate (+17%), Generalist (+6%) and Jobs & Services (+97%). Reported revenue grew 21%
- **+19%** Adjusted EBITDA up 19% to €39.3m (2021: €33.0m)
- **77.1%** Adjusted EBITDA margin at **77.1%** (2021: 78.1%)
- +20% Operating profit grew 20% to €38.5 million (2021: €32.2 million) if excluding IPO and historic acquisitions related amortization costs
- +86% Adjusted basic EPS² up 86% to 6.40 € cents (2021: 3.43 € cents)
- 99% Cash conversion³ maintained at 99% (2021: 100%)
- +22% Cash from operating activities up 22% to €40.5m before IPO fees of €6.4m⁴. Reported cash generated from operations grew to €34.1m (2021: €33.1m)
 - 1.7x Leverage⁵ reduced from 2.75x at IPO to 1.7x
- 1.4 € cents Board recommends a final dividend of 1.4 € cents per share, subject to the approval at AGM

Source: Company Information.

Note: 2021 refers to the 12-month period ended 30 April 2021.

Organic revenue is a measure used when comparing revenues of different periods adjusting any of the compared period revenues in order to include revenues of since acquired businesses and exclude revenues of since disposed of businesses.

l) Adjusted basic EPS is adjusted for the same items that are used to adjust the adjusted net income. Adjusted net income is the profit (loss) after tax, before IPO costs, IPO refinancing arrangement related finance and tax items, M&A costs and acquired intangibles amortisation net of tax

Cash conversion calculated as: (adjusted EBITDA – capex) / adjusted EBITDA.

^{€6.3} million paid fees relate to 2022 and €0.1 million relate to 2021.

⁴⁾ Leverage is calculated as net debt over last twelve months (LTM) of adjusted EBITDA. Net debt is calculated as total debt (bank loans and Osta.ee prepayments) less cash.

Operational highlights



65.1

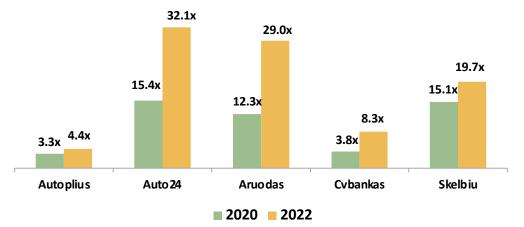
million visits per month to BCG sites

RE brokers up 1%
Auto dealers up 4%
Employers up 47%

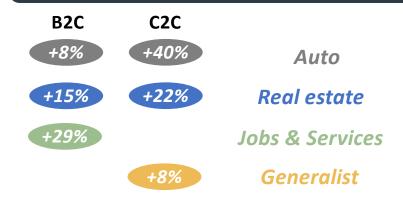
127 FTEs

women 51% men 49%

Leadership position¹ against nearest competitors improved for all five of largest sites



Yields² increased across all business units



Source: Company Information.

Traffic data source: Google Analytics.

¹⁾ Leadership data source: Leadership position based on time on site except for Auto24. Auto24 has no significant vertical competitor; next relevant player is Generalist portal; therefore, the comparative market share is calculated by applying the Generalist portal automotive listings ratio (the number of active automotive listings to the total number of active listings on the portal at the end of the period) to that portal time on site.

Yield refers to the change in average monthly revenue per active (Auto or Real Estate) or listed (Generalist) C2C listing or B2C client.



Our best performance ever despite living through a 3rd wave of the pandemic and geopolitical tensions



- Despite COVID-19 lockdowns and postponed price rises, we grew strongly in 2021 and 2020, therefore our growth in 2022 is against a tough comparable
 - 2022 organic growth of 22% on the back of 2021 organic growth of 9%
 - 2022 vs 2020 two-year organic growth rate of 35%



COVID-19 has led to a **very strong bounce back in the jobs market** and a **strong recovery in property**, but has **disrupted automotive supply chains**: the same trends as in other European countries



On 24 February, the onset of the Russian invasion of Ukraine, people were reading more news than ever. Accordingly, our traffic KPIs temporarily dropped 20-30%. However, this was short-lived, and by the 2-3rd week of the war, KPIs began to recover rapidly, and by the 4-5th week, business results exceeded pre-war levels

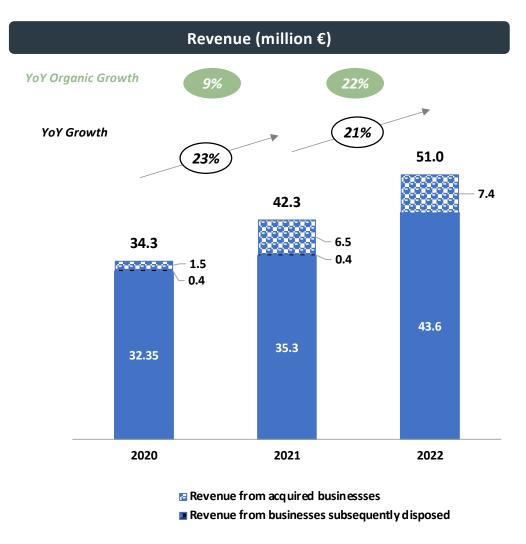


We estimate that due to the war we **lost around 1% of growth** this year, both in revenue and EBITDA margin, however this was **concentrated around the first 4 weeks of the invasion**





Revenue: a robust financial performance that exceeded the guidance set at the IPO



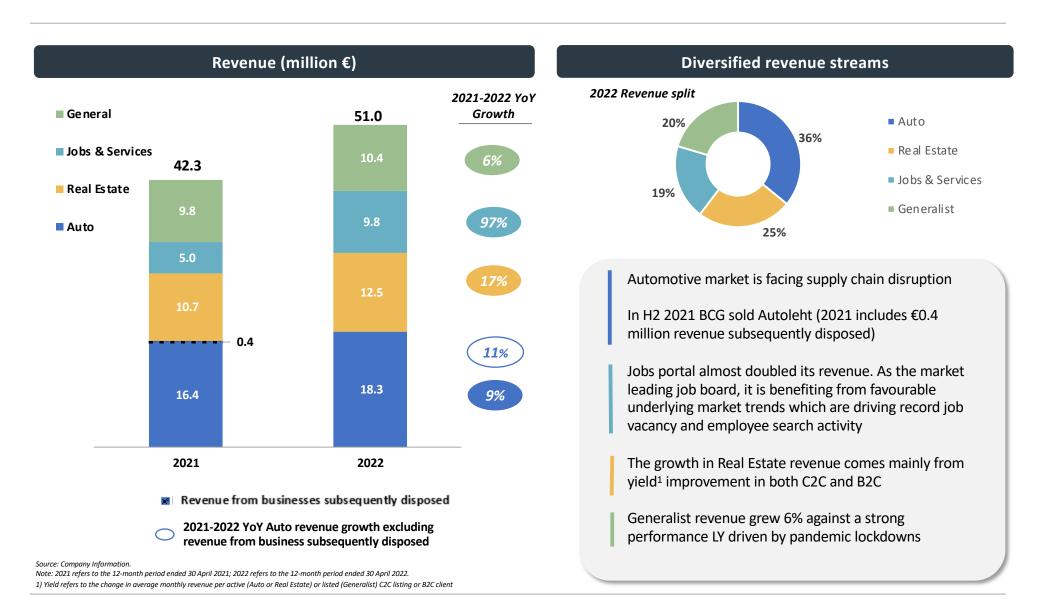
- At the time of the IPO we targeted c.15% growth for the Group
- The actual growth was 21%
- The main drivers of revenue growth were:
 - ✓ increases in the number of listers across all our 4 business sectors,
 - ✓ an increase in the number of advertisements/ active C2C listings across all our business sectors except Autos,
 - ✓ an increase in the average spend per customer/advertisement across all our businesses
- In the historical periods disposed and acquired:
 - √ 2020: Auto24 group (including Autoleht) acquired in January 2020
 - √ 2020: Soov.ee was divested in January 2020 as part of Auto24 acquisition
 - ✓ 2021: Autoleht was sold in the end of 2021

Source: Company Information.

Note: 2020 refers to the 12-month period ended 30 April 2020; 2021 refers to the 12-month period ended 30 April 2021; 2022 refers to the 12-month period ended 30 April 2022.

Healthy revenue growth in all four of our business areas

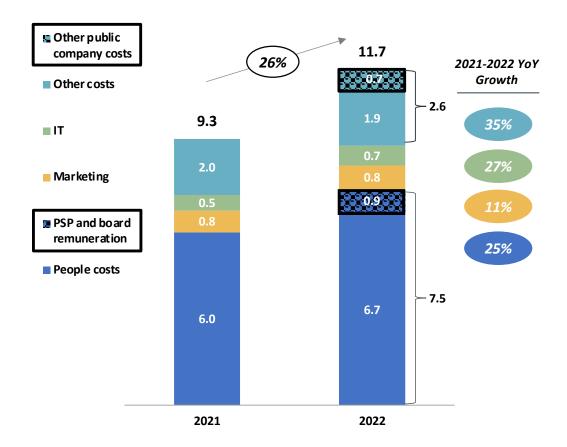




Adjusted operating costs under control







Source: Company Information.

Note: 2021 refers to the 12-month period ended 30 April 2021; 2022 refers to the 12-month period ended 30 April 2022.

1) Operating costs adjusted for exceptional and one-off items, primarily transaction-related fees

The chart shows the underlying costs excluding:

In 2022: €7.4 million IPO fees and €1.4 million free share awards to employees relating to the IPO

In 2021: acquisition related costs of €0.1 million

People costs:

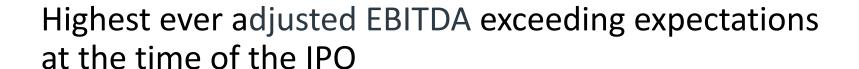
- Wage inflation continues with avg salary increases >10%
- 2022 was our first year as a public company, therefore costs also include board members' fees and the cost of a performance share plan (PSP)

Marketing:

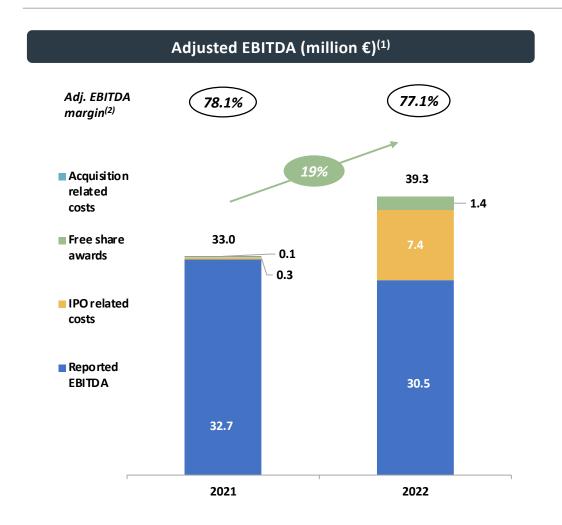
- Costs maintained at 2% of revenue
- Cross-marketing allows us to keep this spend low

Inflation:

- The Group has been operating in a high inflation environment for several years
- This did not significantly affect our profitability. On the contrary, rising real estate, car prices and average salary are supportive to our revenue growth in Real Estate, Auto and Jobs & Services







At IPO we were confident in the sustainability of Group margin prior to the impact of listed company costs

- We had €1.6 million of additional public company costs this year (during 10 months of being a public listed company)
- At the end of February 2022, we supported several NGOs assisting Ukraine and Ukrainians fleeing the war in their country by donating €0.2 million
- We estimate that the impact of the war in Ukraine amounted to around 1% of EBITDA margin, however this was concentrated around the first 4 weeks of the invasion

Despite the above and the high inflation environment in the Baltics:

- > Adjusted EBITDA up 19%
- Adjusted EBITDA margin at 77.1%

Source: Company Information

¹⁾ Adjusted EBITDA is calculated by reference to EBITDA for the period and adjusting this for the costs related to IPO, acquisitions and disposals in the period and one-off costs that do not reflect the underlying operations of the business (but including ongoing operating costs of being a public company).

²⁾ Adjusted EBITDA margin is calculated by dividing adjusted EBITDA for the period by revenue for such period.



Adjusted operating profit is tracking closely to our adjusted EBITDA

		IFRS	Adjusted	IFRS	Adjusted	IFRS	Adjusted
		Measures	Measures	Measures	Measures	Measures	Measures
		2022	2022	2021	2021	change	change
		(€ millions)					
1.	IPO related fees		(7.4)		(0.3)		
2.	One-off free share awards to employees		(1.4)		-		
3.	Acquisition related costs (Auto24 acquisition related)		-		(0.1)		
4.	Amortisation of intangibles arising from acquisitions (PPA)		(16.1)		(16.1)		
5.	IPO refinancing: SFA related early repayment condition		(1.6)		-		
6.	IPO refinancing: SFA related upfront fee write off		(5.1)		-		
7.	IPO refinancing: SFA capitalised upfront fee DTL write off		1.3		-		
8.	Tax effect on IPO related fees		0.1		-		
9.	DT effect of amortisation of intangibles arising from acquisitions		1.4		1.4		
	Total adjusting Items		(28.8)		(15.0)		
	Revenue	51.0					
	Net income (profit / (loss) for the period)	2.4					109%
	WANS, million	488.5					-
-	EPS, € cents	0.49					86%
	Taxation	(0.0)	(2.8)	(1.9)	(3.3)	(98%)	(15%)
	Net finance costs	(11.2)	(4.5)	(13.9)	(13.9)	(20%)	(68%)
	Operating profit	13.6	38.5	15.7	32.2	(13%)	20%
	Depreciation and amortization	(16.9)	(0.7)	(17.0)	(0.8)	(0%)	(9%)
	EBITDA	30.5	39.3	32.7	33.0	(7%)	19%
	EBITDA margin	59.9%	77.1%	77.3%	78.1%	(17.4% pts)	(1.0% pts)

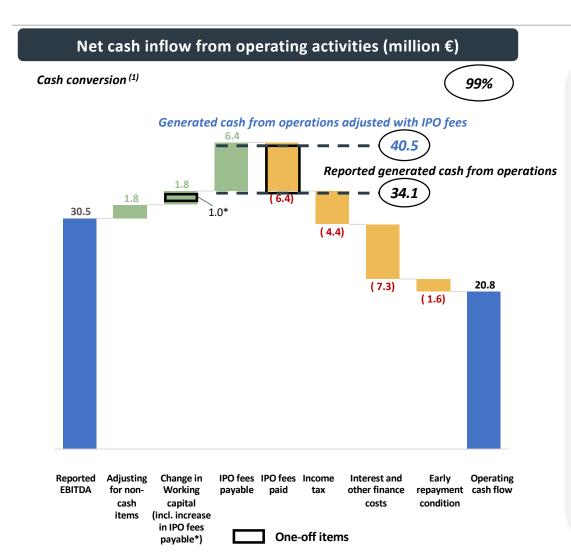
Adjusting items: 1 to 3 adjust EBITDA, 1 to 4 adjust operating profit and 1 to 9 adjust net income

Source: Company Information. PPA – Purchase price allocation SFA – Senior Facilities Agreement

DTL - deferred tax liability , DT - deferred tax



Cash flow from operations before IPO fees payments grew 22%



- Cash generated from operating activities grew 22% to €40.5 million, prior to deducting IPO related fees
- We have completed the set up of new infrastructure to accommodate an additional disaster recovery site in Poland
- · We do not capitalize any of our people costs
- Capex at 0.8% of revenue

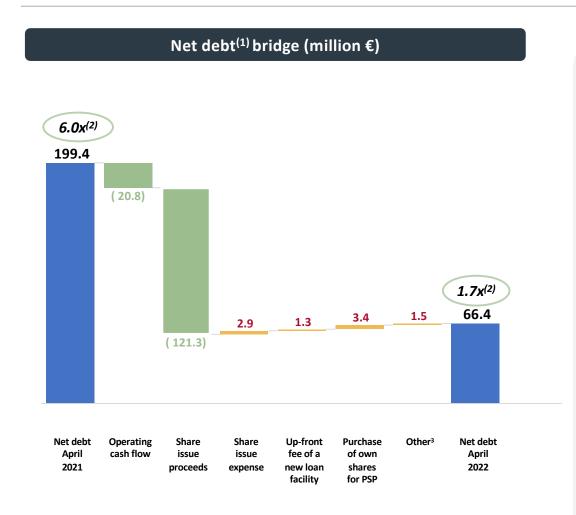
Source: Company Information.

Note: Financials based on 12 months ended 30 April 2022.

Cash conversion calculated as: (adjusted EBITDA – capex) / adjusted EBITDA.

Reduced net debt and leverage





At the beginning of the financial year 2022:

- Pre-IPO term loan of €214 million
- Leverage of 6.0x

At IPO:

- At IPO repaid a term loan of €214 million
- At IPO withdrew a new term-loan of €98 million
- At IPO leverage of 2.75x

During the rest of the year 2022:

• Voluntarily repaid €14 million

At the end of the year:

- Gross debt balance of €84 million
- Leverage of 1.7x

Source: Company Information.

Note: Financials based on 12 months ended 30 April 2022.

Total debt represents bank loans and Osta.ee prepayments. Net debt represents Total debt, less cash.

Leverage is net debt over last twelve months (LTM) adjusted EBITDA.

⁾ Other – capex, lease liability payments, increase in Osta.ee e-wallet balance, capitalized borrowing costs and exchange rate differences.

Capital allocation priorities



M&A

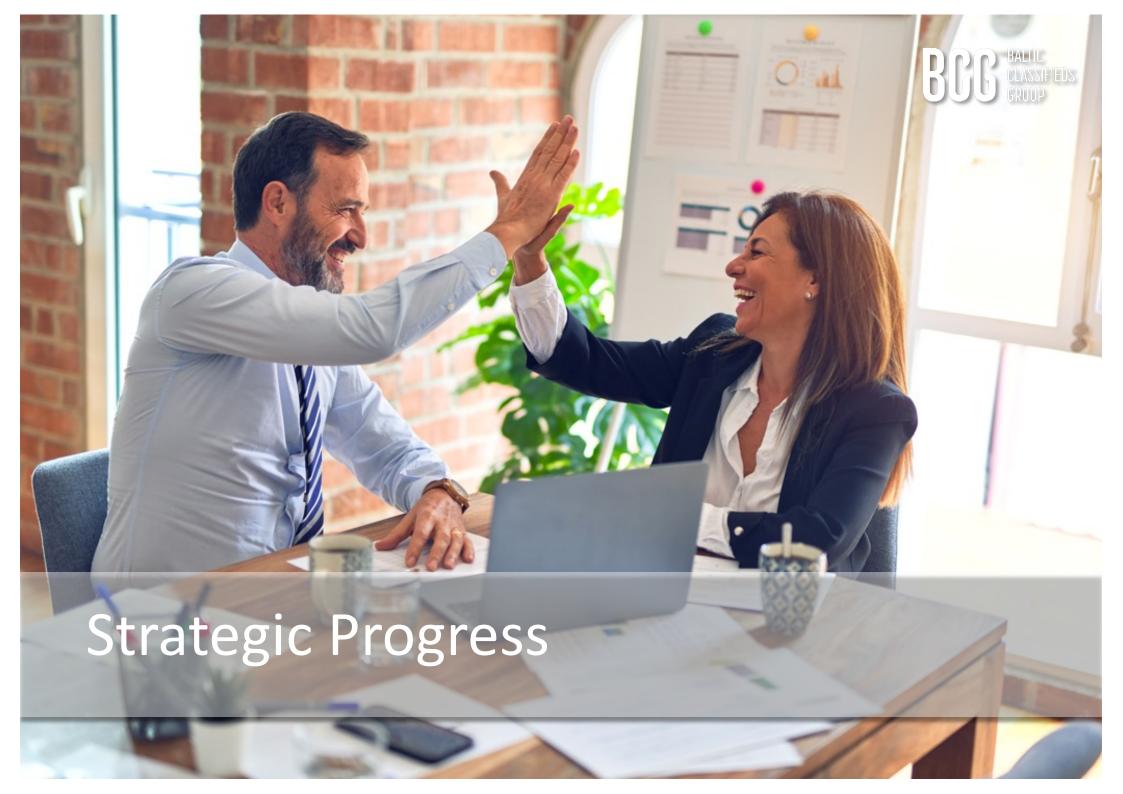
- We will continue to assess valuecreating opportunities
- Cash is most likely source of financing, but debt and equity would also be considered
- No impact on dividend policy but could reduce capacity for share buybacks

Dividends

- We intend to return 1/3 of Adjusted
 Net Income¹ each year via dividend
- Interim (1/3) and final (2/3) dividend
- Final divided of 1.4 eurocents per share proposed

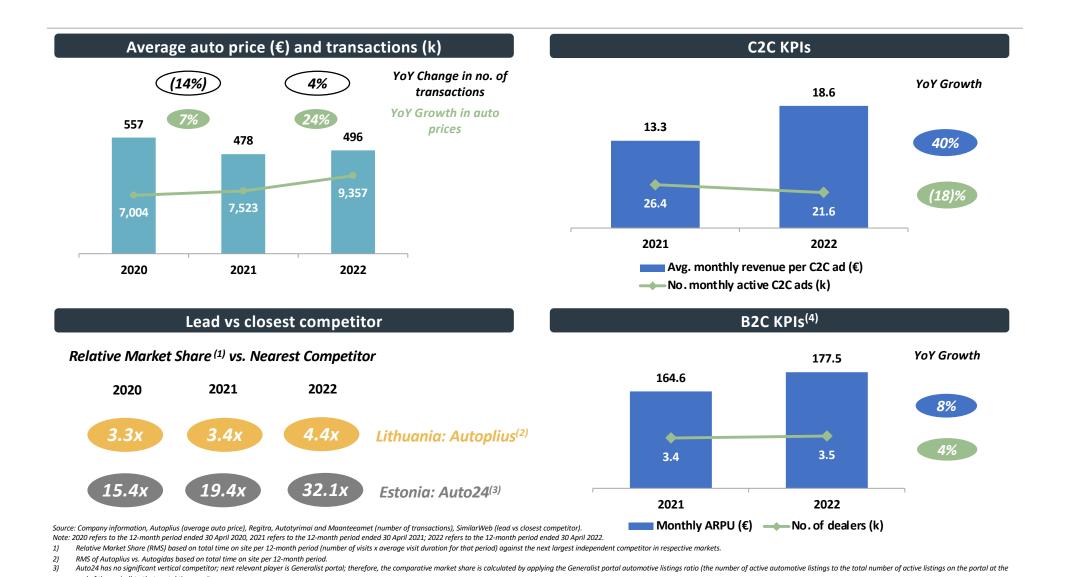
Debt repayment and share buybacks

 Because our leverage is already below 2.0x with no further target, we intend to use cash on balance sheet for a combination of share buy-backs and debt repayment



Auto - good growth through yield despite the headwinds

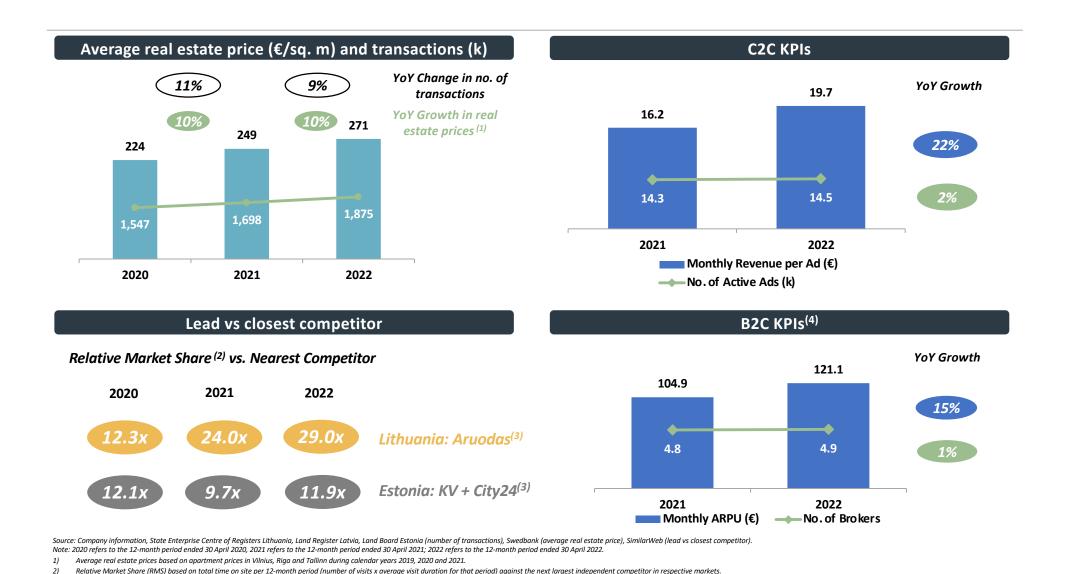




¹⁷

Monthly ARPU defined as B2C autos revenue over the period divided by number of dealers (monthly average of the period) divided by the number of months.

Real Estate – improved market position and increased yield BCG CLASSIFIEDS GROUP

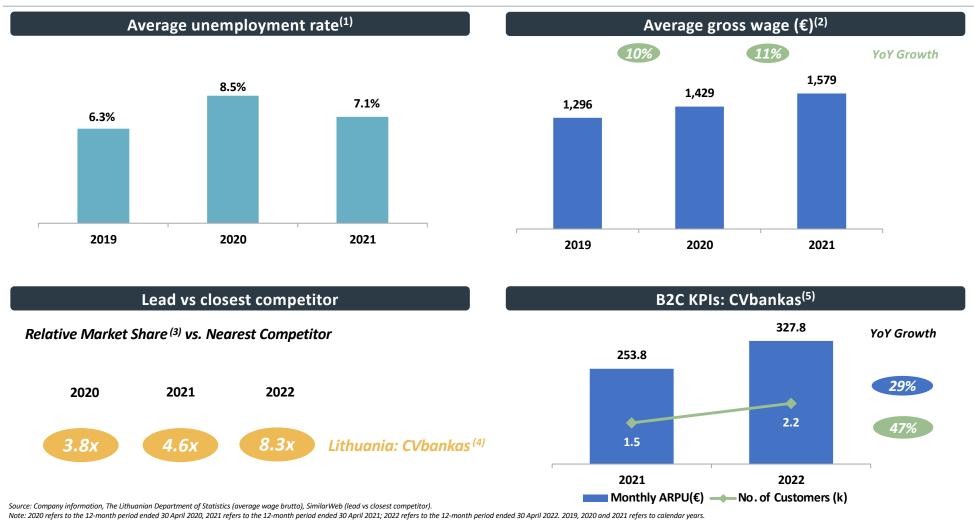


RMS of Aruodas vs. Domoplius based on total time on site per 12-month period, RMS of KV and City24.ee (combined) vs. Kinnisvara24 based on total time on site per 12-month period.

Monthly ARPU defined as B2C real estate revenue over the period divided by number of brokers (monthly average of the period) divided by the number of months.



Jobs - hot market, improved product and monetisation has further increased our leading position



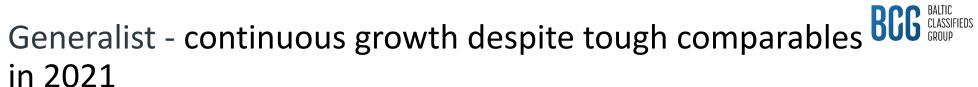
Average unemployment rate in Lithuania during calendar years 2019, 2020, 2021.

Average wage brutto in Lithuania during calendar years 2019, 2020, 2021.

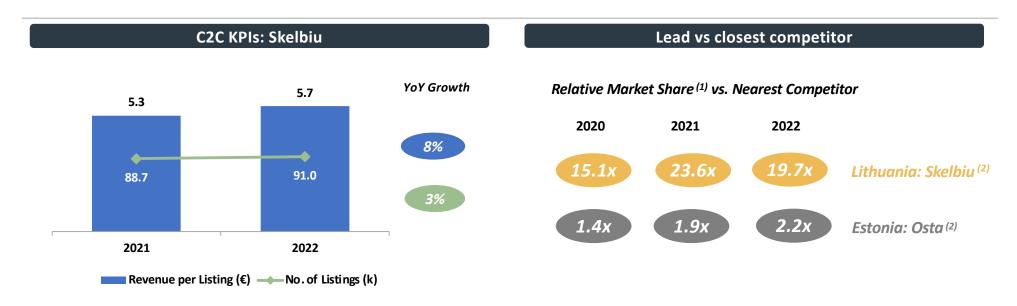
Relative Market Share (RMS) based on total time on site per 12-month period (number of visits x average visit duration for that period) against the next largest independent competitor in respective markets.

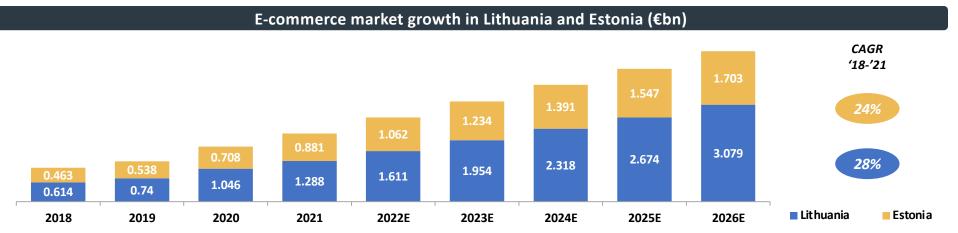
RMS of CVBankas vs. CVOnline based on total time on site per 12-month period.

Monthly ARPU based on CVBankas, where B2C revenue over the period is divided by number of job listers (monthly average of the period) divided by the number of months.









Source: Company information, SimilarWeb (lead vs closest competitor), Euromonitor (E-commerce Market Growth in Lithuania and Estonia).

Note: 2020 refers to the 12-month period ended 30 April 2020, 2021 refers to the 12-month period ended 30 April 2021; 2022 refers to the 12-month period ended 30 April 2022.

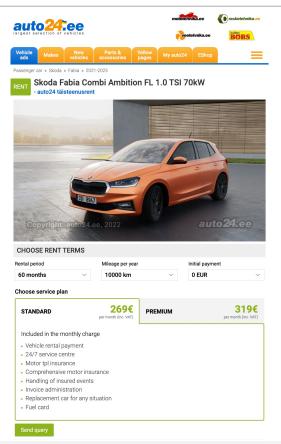
Relative Market Share (RMS) based on total time on site per 12-month period (number of visits x average visit duration for that period) against the next largest independent competitor in respective markets.

RMS of Skelbiu vs. Alio based on total time on site per 12-month period, RMS of Osta vs. Okidoki based on total time on site per 12-month period.

Product developments in H2 2022



Auto24.ee full-service car rent



- Auto24.ee expanded car financing products. In collaboration with the financing provider, we offer full-service car rental for new vehicles. Customers can rent a new car without worrying about maintenance of the vehicle
- Car leasing threshold lifted up to €40,000. This broadened addressable market

Aruodas.It virtual numbers for C2C customers



Pristatome naują portalo funkciją – Jūsų telefono numerio apsauga!

Įdėjus skelbimą mes nemokamai jiungiame Jūsų asmeninio numerio apsaugą – vietoj asmeninio telefono numerio priskiriame virtualų Aruodas, It numerį. Jums nebereikia rūpintis, kad Jūsų asmeninis telefono numeris publikuojamas viešai ir kad turtą pardavę ar išnuomoję dar sulauksite nereikalingų ar apgaulingų skambučių. Be to, suteiktu Aruodas, It numeriu būsite informuoti apie skambutiį iš portalo lankytojo, galėsite matyti, kiek skambučių sulaukiate, ir dar tiksliau įvertinti reklamos portale

Kaip ši funkcija veikia?

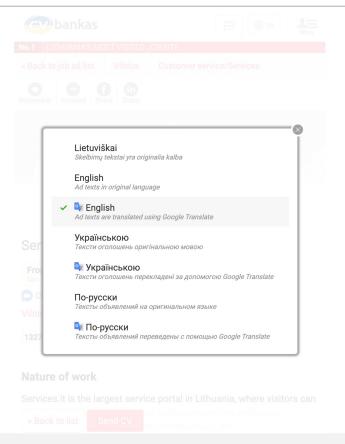
- Kiekvienam skelbimui priskiriamas virtualus Aruodas.lt telefono numeris, kuris vietoj Jūsų asmeninio numerio rodomas skelbime.
- Kai susidomėjęs lankytojas skambina šiuo numeriu, skambutis yra peradresuojamas į Jūsų asmeninį telefono numeri.
- Kiekvieno peradresuoto skambučio pradžioje girdėsite trumpą pranešimą "Jums skambina Aruodas.lt lankytojas" ir žinosite, kad šis lankytojas rado Jūsų skelbimą portale Aruodas.lt.
- Kiekvieno lankytojo telefono numerį matysite savo telefone įprastai, tad vėliau galėsite perskambinti ar numeri išsisaugoti.
- Lankytojo SMS taip pat bus peradresuojamos į Jūsų telefono numerį.
- Aruodas.lt implemented virtual numbers for C2C clients. It strongly contributes to the personal data privacy and marketing
- KV.ee + City24.ee launched a mutual package for B2C clients. It helps to attract customers to list on both portals, provides the best service and maximum number of leads

Source: Company Information.

Product developments in H2 2022

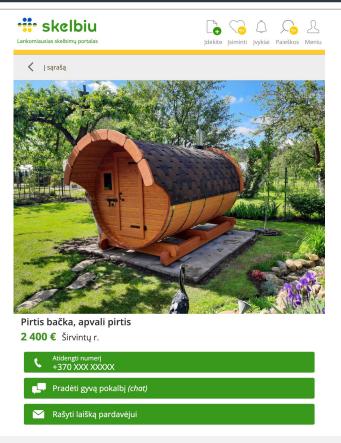


CVbankas.lt automatic content translation



- CVbankas.lt implemented automatic translation of the content. This extends job seekers audience by attracting more foreign candidates
- More than 10 integrations with applicant tracking system were implemented to onboard large clients

Skelbiu.lt registration wall for buyers



 Registration wall for buyers introduced as a measure to protect users' privacy and fraud prevention. Buyers have to register on the platform in order to see sellers' contact information

Source: Company Information.

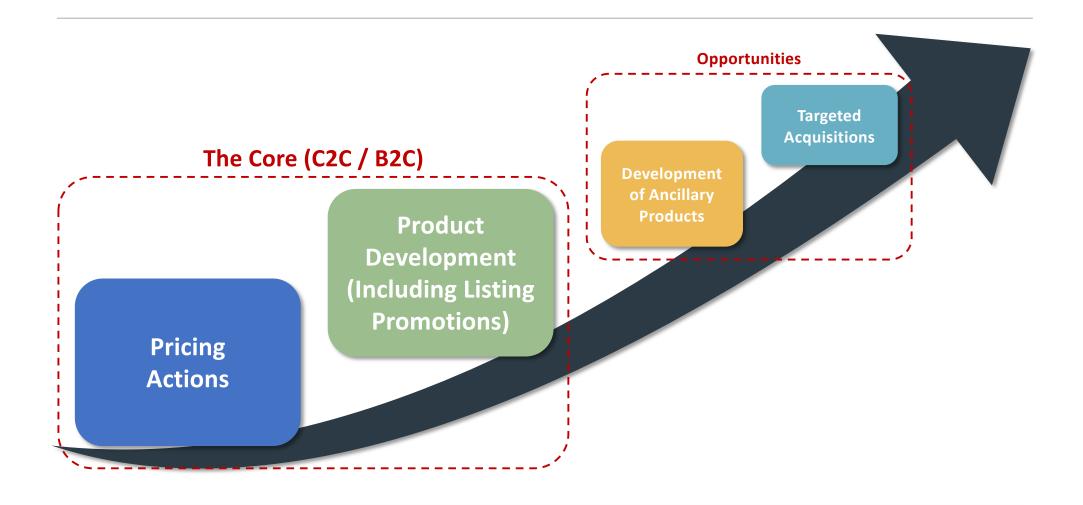




Outlook

Our Growth Runway Is Significant



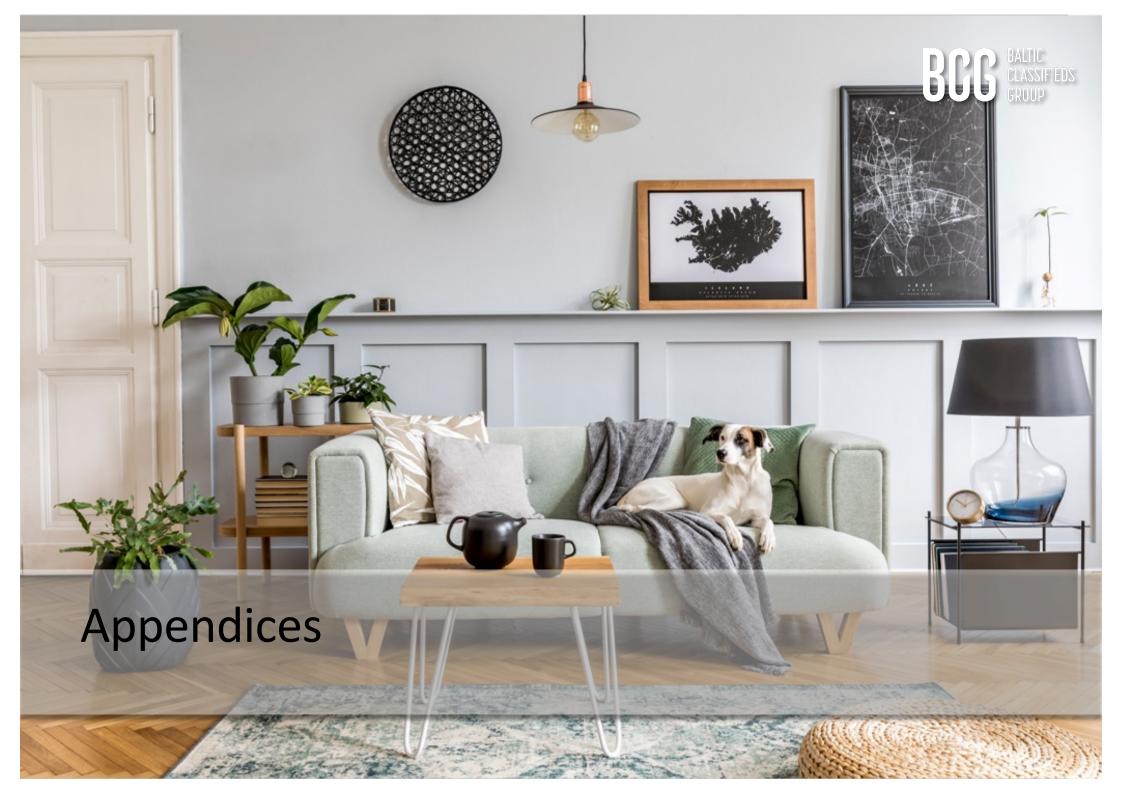


Underpinned by Baltic Economic Strength Driving Growth in Transaction Volumes and Values

Outlook



- The Board is comfortable guiding to **15% revenue growth in 2023**, with Real Estate and Autos growing in line, Jobs & Services above and Generalists slightly below the overall average
- The Board expects the Company to **maintain adjusted EBITDA margin for 2023** despite rising costs in a high inflation environment and further listed company costs
- We expect the appropriate authorities to be in place following the AGM for us to begin buying back our shares. The Board will consider the allocation of excess cash towards reducing gross debt and to the share buyback programme at that time



KPIs and revenue by business line



Auto	2022	2021	Change, %
B2C - Number of Dealers	3,489	3,356	+4%
B2C - Monthly ARPU (€)	178	165	+8%
C2C - Number of Active Ads	21,579	26,366	(18%)
C2C - Monthly Revenue per Ad (€)	19	13	+40%
Total Auto revenue, € million	18.3	16.8	+9%
Real Estate			
B2C - Number of Brokers	4,855	4,809	+1%
B2C - Monthly ARPU (€)	121	105	+15%
C2C - Number of Active Ads	14,548	14,307	+2%
C2C - Monthly Revenue per Ad (€)	20	16	+22%
Total Real Estate revenue, € million	12.5	10.7	+17%
Generalist ⁽¹⁾			
No. of Listings	91,045	88,726	+3%
Revenue per Listing (€)	6	5	+8%
Total Generalist revenue, € million	10.4	9.8	+6%
Jobs & Services ⁽²⁾			
B2C - Number of Customers	2,243	1,521	+47%
B2C - Monthly ARPU (€)	328	254	+29%
Total Jobs & Services revenue, € million	9.8	5.0	+97%

Source: Company Information

Data including portal Skelbiu only.

²⁾ Data including portal Cvbankas only.



Consolidated statement of profit or loss and other comprehensive income

	2022 (€ millions)	2021 (€ millions)
Revenue	51.0	42.3
Other income	0.0	0.0
Expenses	(37.3)	(26.6)
Operating profit	13.6	15.7
Finance income	0.1	0.0
Finance expenses	(11.3)	(13.9)
Net finance costs	(11.2)	(13.9)
Profit before tax	2.4	1.8
Income tax expense	(0.0)	(1.9)
Profit for the period	2.4	(0.1)
Other comprehensive income/(loss)		
Total comprehensive income/(loss) for the year	2.4	(0.1)
Attributable to:		
Owners of the Company	2.4	(0.1)
Earnings per share (€ cents)		
Basic	0.49	(0.02)

Source: Company Information.





	30 April 2022 (€ millions)	30 April 2021 (€ millions)
Assets	, i	,
Property, plant and equipment	0.5	0.2
Intangible assets and goodwill	400.5	416.9
Right-of-use assets	0.5	0.8
Non-current assets	401.4	417.9
Trade and other receivables	3.0	2.6
Prepayments	0.2	0.0
Cash and cash equivalents	19.9	17.1
Current assets	23.1	19.7
Total Assets	424.5	437.6
Equity		
Share capital	5.8	506.5
Own shares held	(3.4)	-
Capital reorganisation reserve	(286.9)	(287.0)
Other reserves	-	0.0
Retained earnings	611.9	(11.2)
Total equity	327.4	208.3
Loans and borrowings (non-current)	82.5	210.4
Deferred tax liabilities	5.8	8.9
Non-current liabilities	88.3	219.3
Current tax liabilities	0.0	1.3
Loans and borrowings (current)	0.3	2.7
Payroll related liabilities	0.9	0.8
Trade and other payables (current)	4.5	3.6
Contract liabilities	3.1	1.6
Current liabilities	8.8	10.0
Total liabilities	97.1	229.3
Total equity and liabilities	424.5	437.6

Source: Company Information.

Consolidated statement of cash flows

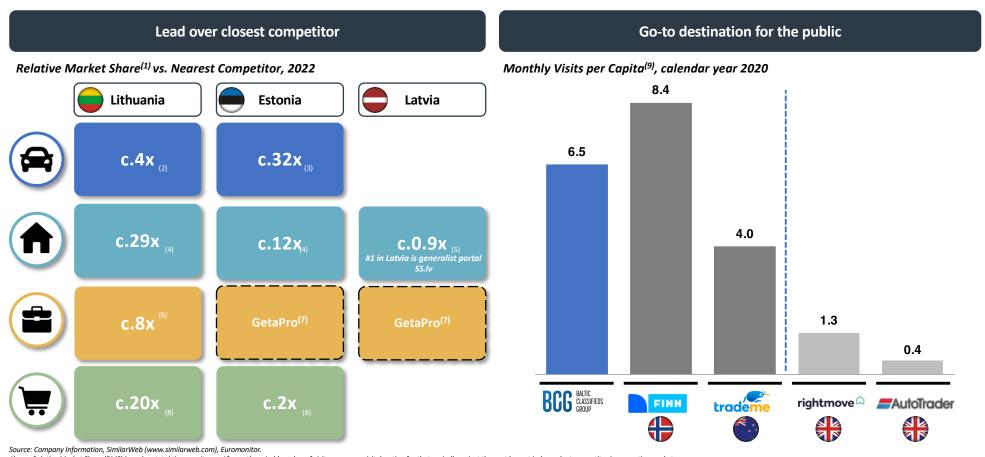


	2022 (€ millions)	2021 (€ millions)		2022 (€ millions)	2021 (€ millions)
Cash flows from operating activities	(ETIIIIOTIS)	(e minoris)	Cash flows from investing activities	(C1111110113)	(C ITIIIIOTIS)
Profit (loss) for the period	2.4	(93.0)	Acquisition of intangible assets and property,		
the first the period		(55.5)	plant and equipment	(0.4)	(0.1
Adjustments for:			Proceeds from sale of property, plant and	, ,	·
Depreciation and amortization	16.9	17.0	equipment	-	0.3
Amortization of up-front fee and borrowing costs		0.9	Acquisition of subsidiaries, net of cash acquired	-	(25.0
Impairment loss on trade receivables	0.1	0.0	Other investments and dividends received	-	(0.0
(Profit) / Loss on property, plant and equipment	0.1	0.0	Net cash used in investing activities	(0.4)	(25.0
disposals	_	0.0			
Taxation	0.0	1.9	Cash flows from financing activities		
			Proceeds from issuance of share capital	121.3	0.:
Net finance costs	5.6	13.0	Proceeds from loans and borrowings	96.7	15.0
Share-based payments	1.6	-	Repayment of loans and borrowings	(228.3)	(10.0
Other non-cash items	0.1	_	Capitalised borrowing costs	(0.7)	
Carles from customerins	0.1		Payment of lease liabilities	(0.3)	(0.3
Working capital adjustments:			Share issue related expenses	(2.9)	
Decrease / (Increase) in trade and other			Purchase of own shares for performance share		
receivables	(0.5)	(0.5)	plan	(3.4)	
Decrease / (Increase) in prepayments	(0.1)	0.2	Net cash from financing activities	(17.6)	4.7
(Decrease) / Increase in trade and other	(/		Net cash inflow from operating, investing and		
payables	1.0	0.3	financing activities	2.8	(3.6
(Decrease) / Increase in contract liabilities	1.5	0.4	Differences on exchange	(0.0)	
Cash generated from operating activities	34.1	33.1			
Corporate income tax paid	(4.4)	(3.4)	Net increase in cash and cash equivalents	2.8	(3.6
Interest and commitment fees paid	(8.9)	(13.0)	Cash and cash equivalents at the beginning of		
Net cash inflow from operating activities	20.8	16.7	the year	17.1	20.7
			Cash and cash equivalents at the end of the		
			year	19.9	17.1

Source: Company Information.

We Are The Clear Leader

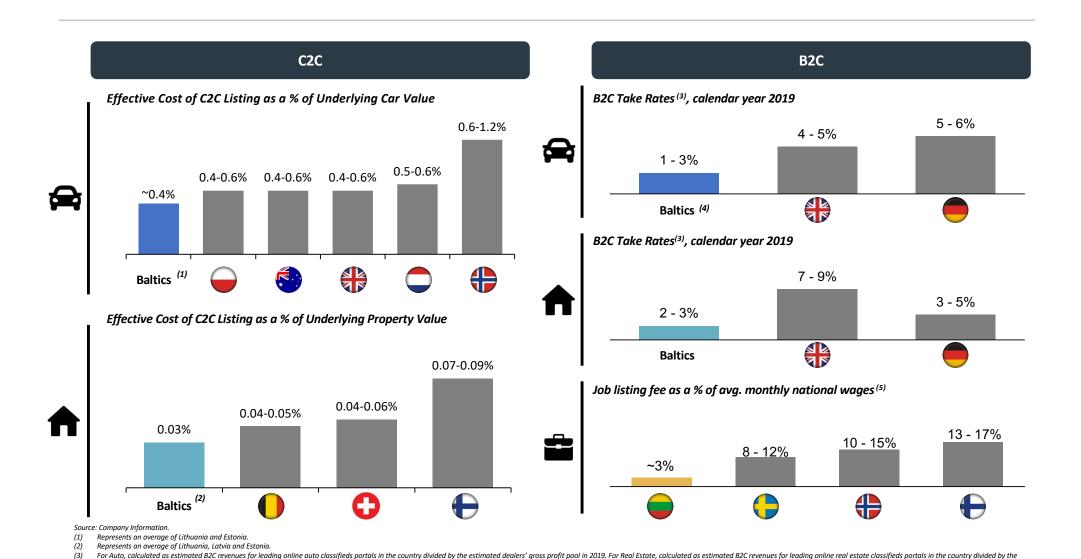




- 1) Relative Market Share (RMS) based on total time on site per 12-month period (number of visits x average visit duration for that period) against the next largest independent competitor in respective markets.
- 2) RMS of Autoplius vs. Autogidas based on total time on site per 12-month period.
- 3) Auto24 has no significant vertical competitor; next relevant player is Generalist portal; therefore, the comparative market share is calculated by applying the Generalist portal automotive listings ratio (the number of active automotive listings to the total number of active listings on the portal at the end of the period) to that portal time on site.
- 4) RMS of Aruodas vs. Domoplius based on total time on site per 12-month period, RMS of KV and City24.ee (combined) vs. Kinnisvara24 based on total time on site per 12-month period.
- 5) City24.Iv has no significant vertical competitor; next relevant player is Generalist portal; therefore, the comparative market share is calculated by applying the Generalist portal real estate listings ratio (the number of active real estate listings to the total number of active listings on the portal at the end of the period) to that portal time on site.
- RMS of CVBankas vs. CVOnline based on total time on site per 12-month period.
- On 1 July 2022 we acquired GetaPro a services classifieds portal operating in Latvia and Estonia.
- 8) RMS of Skelbiu vs. Alio based on total time on site per 12-month period, RMS of Osta vs. Okidoki based on total time on site per 12-month period.
- Based on average monthly visits (average calendar year 2020) divided by population as of 31 December 2020.

Monetisation journey as presented at the time of IPO





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estimated broker commission pool in respective country in calendar year 2019.

Baltics, comprised of Lithuania, Latvia and Estonia, in this case is only based on an average of Lithuania and Estonia.

Benchmarks of Sweden, Norway and Finland based on an average post duration of 6 – 8 weeks vs. Lithuania of 4 weeks.



Thank you